THE

Training School for Nurses

OF THE

Massachusetts General Hospital

From an Etching by SEARS GALLAGHER

ANNOUNCEMENT

FOR

1924

"I would say to all young ladies who are called to any particular vocation, qualify yourself for it as a man does for his work. Don't think you can understand it otherwise. Submit yourselves to the rules of business as men do, by which you can make God's business succeed, for He has never said that He will give His success to sketchy and unfinished work."

—F. Nightingale

Massachusetts General Hospital

TRAINING SCHOOL FOR NURSES

Officers and Instructors — 1924

TRUSTEES' TRAINING SCHOOL COMMITTEE

Mrs. Nathaniel Thayer — Nathaniel T. Kidder

Thomas B. Gannett

ADVISORY COMMITTEE

Mrs. Nathaniel Thayer, *Chairman*
Mr. Nathaniel T. Kidder
Mr. Thomas B. Gannett
Dr. Frederic A. Washburn, Director
Sally Johnson, R.N., Superintendent of Nurses

Dr. James J. Minot
Mrs. William W. Vaughan
Mrs. Robert H. Gardiner
Mrs. Henry F. Bigelow
Miss Marion H. Fenno
Dr. William H. Smith
Dr. Daniel F. Jones
Mrs. Thomas Motley
Mrs. Charles E. Mason
Mrs. G. Tappan Francis
Mrs. Robert Soutter
Dr. Edward P. Richardson
Dr. Lloyd T. Brown
Miss Sylvia Warren
Dr. George MacIver
Mrs. John F. Lawrence
Mrs. Paul Jones
Dr. Richard S. Eustis
Dr. James H. Means
Miss Margaret Weld

Mrs. Grace W. Myers, *Secretary*

OFFICERS

Dr. Frederic A. Washburn	Director
Sally Johnson, R.N.	Superintendent of Nurses
Clare Dennison, R.N.	Assistant Superintendent of Nurses
Nancy M. Fraser, R.N.	Office Assistant
Mildred E. Brown, R.N.	Supervisor of Nurses
Sabina A. Wilson, R.N.	Supervisor of Nurses
Cecile B. Rupprecht, R.N.	Night Supervisor
Helen M. Daly, R.N.	Supervisor Emergency Ward
Elspeth Campbell, R.N.	Supervisor Out-Patient Department
Eleanore Richardson, R.N.	Supervisor Surgical Building
Estelle C. Svenson, R.N.	Assistant Night Supervisor

TRAINING SCHOOL INSTRUCTORS

Sally Johnson, R.N.

Diploma State Normal School, New Britain, Connecticut.
H.V. Half-Year Programme in Preparation for Schools of Nursing, Simmons College, 1907.
Massachusetts General Hospital Training School for Nurses, 1910.
McLean Hospital School for Nurses, six months' post-graduate course, 1911.
Instructor of Theoretical and Practical Nursing, St. Luke's Hospital, New Bedford, Mass., 1911.
Instructor of Practical Nursing, Peter Bent Brigham Hospital, Boston, Mass., 1912.
Assistant Superintendent of Nurses, Peter Bent Brigham Hospital, Boston, Mass., 1913.
Superintendent of Nurses, Albany Hospital, Albany, New York, 1917-1920.
Director Army School of Nursing, Walter Reed General Hospital, Washington, D.C., July 1, 1918-Dec. 1, 1918.
Superintendent of Nurses, Massachusetts General Hospital, 1920-

Annabella McCrae, R.N.

McLean Hospital School for Nurses, 1893.
Massachusetts General Hospital Training School for Nurses, 1895.
Assistant Superintendent, Quincy Hospital, 1896-1902.
Assistant Superintendent of Nurses, Massachusetts General Hospital, 1903-1913.
Instructor in Practical Nursing, Massachusetts General Hospital, 1913-
Summer Course, Department of Nursing and Health, Teachers' College, 1916.

J. Winifred Smith, R.N., B.S.

Lakeside Hospital Training School for Nurses, Cleveland, 1917.
War Service, 1918-1920.
Supervisor Nurses Alliance Hospital, Alliance, Ohio, 1920-1921.
B. S., Teachers' College, Columbia University, 1923.
Instructor in Theory, Massachusetts General Hospital, 1923-

Clare Dennison, R.N.

Massachusetts General Hospital Training School for Nurses, 1918.
Head Nurse, Massachusetts General Hospital, 1919-1920.
Supervisor, Medical and Surgical Wards, Massachusetts General Hospital, 1920-1921.
Assistant Superintendent of Nurses, Massachusetts General Hospital, 1921-

Elspeth Campbell, R.N.

McLean Hospital School for Nurses, 1908.
Massachusetts General Hospital Training School for Nurses, 1909.
Private duty nurse, 1910-1917.
Industrial Nursing, 1917-1918.
Supervisor of Nursing, Out-Patient Department, Massachusetts General Hospital, 1918-

Ida M. Cannon, R.N.

City and County Hospital School for Nurses, St. Paul, Minnesota, 1898.
Boston School for Social Workers, 1907.
Chief of Social Service, Massachusetts General Hospital, 1916-

Ruth T. Boretti

Boston School for Social Workers, 1915-1917.
Social Worker, Massachusetts General Hospital, 1917-1918.
Head Worker, Ward Social Service, Massachusetts General Hospital, 1918-
Instructor, Social Service, 1918-

Jessie Campbell, B.S.

B. S., Home Economics, Iowa State College, 1914.
Assistant Extension Professor, Iowa State College, 1914-1917.
City Home Demonstrator, Des Moines, Iowa, 1917-1919.
Wisconsin University, 1919-1920.
Instructor Dietetics, Massachusetts General Hospital, 1921-

Ruth M. Dupee

Sargent School for Physical Education, 1908.
Special Courses of Massage (Swedish and Weir Mitchell Methods.)
Physical Director of Zander Room, Massachusetts General Hospital, 1908-1917.
Instructor of Massage, Sargent School for Physical Education, 1914-
Instructor of Massage, Massachusetts General Hospital, 1917-

Sabina A. Wilson, R.N.

Massachusetts General Hospital Training School for Nurses, 1917.
Assistant Superintendent, Memorial Hospital, Pawtucket, 1917-1919.
Assistant Superintendent of Nurses, Bridgeport Hospital, Bridgeport, Connecticut, 1920-1921.
Private Duty Nurse, 1921-1923.
Supervisor of Nurses, Massachusetts General Hospital, 1923-
Instructor in Bandaging, 1923-

Eleanore Richardson, R.N.

Massachusetts General Hospital Training School for Nurses, 1921.
Instructor, Operating Room Technique, 1921-1923.
Supervisor, Surgical Building, 1923-

Anna Shaheen

Massachusetts General Hospital Training School for Nurses, 1922.
Instructor in Theory and Practical Nursing, Malden Hospital, 1922-1923.
Assistant Instructor in Theory, Massachusetts General Hospital, 1923-

Aune Harkonen

Massachusetts General Hospital Training School for Nurses, 1923.
Instructor, Operating Room Technique, 1923-

Ella P. Hunter

Massachusetts General Hospital Training School for Nurses, 1923.
Instructor, Operating Room Technique, 1923-

Ruth Averill

Massachusetts General Hospital Training School for Nurses, 1922.
Instructor, Operating Room Technique, 1922-

Ernest Merrill Daland, A.B., M.D.

A.B., Brown University, 1912.
M.D., Harvard Medical School, 1918.
Assistant Surgeon to Out-Patients, Collis P. Huntington Memorial Hospital, 1916-1920.
Surgeon to Out-Patients, Collis P. Huntington Memorial Hospital, 1921-
Assistant Surgeon to Out-Patients, Massachusetts General Hospital, 1921-
Instructor, Surgical Disease, Massachusetts General Hospital, 1921-

Edward D. Churchill, M.A., M.D.

M.A., Northwestern University, 1917.
M.D., Harvard Medical School, 1920.
House Officer, West Surgical Service, Massachusetts General Hospital, 1920-1922.
Resident, West Surgical Service, Massachusetts General Hospital, 1922-
Assistant in Surgery, Harvard Medical School, 1922-
Instructor, Surgical Clinics, Massachusetts General Hospital, 1922-

Harold N. Segall, M.D.

M.D., C.M., McGill University, 1920.
Demonstrator of Pathology and Bacteriology, McGill University, 1920-1921.
Senior Demonstrator Pathology and Bacteriology, McGill University 1921-1922.
Henry P. Wolcott Fellow, Harvard Medical School, 1922-1923.
Resident Cardiology, Massachusetts General Hospital, 1923.
Instructor Medical Disease, Massachusetts General Hospital, 1923.

Merritt Paul Starr, A.B., M.D.

A.B., Harvard College, 1916.
M.D., Rush Medical College, Chicago, 1921.
Interne, Cook County Hospital, Chicago, June, 1921, Jan. 1, 1923.
Volunteer Graduate Assistant, Peter Bent Brigham Hospital, Jan. 1923-June 1923.
Henry P. Wolcott Fellow, Harvard Medical School, 1923.
Instructor Medical Diseases, Massachusetts General Hospital, 1923-

Thomas W. Barber, M.D.

West Virginia University, 1913.
M.D., Medical College of Virginia, 1917.
Medical Corps, U. S. A., 1st. Division, 1918-1919.
Major, A.U.C. to Poland, 1919-1920.
House Office, East Medical Service, Massachusetts General Hospital, 1922-1923.
Instructor, Medical Clinics for Affiliated Students, 1923-

George S. Reynolds, M.D., A.B., B.S.

Williams College, 1914-1917.
College of Physicians and Surgeons, Columbia University, 1917-1921.
New York Orthopedic Hospital, 1921.
Presbyterian Hospital, New York, 1921-1923.
Resident, 3rd Surgical Service, Massachusetts General Hospital, 1923.
Instructor, Surgical Diseases, Massachusetts General Hospital, 1923.

Eugene A. Osius, M.D.

M.D., University of Michigan, 1921.
House Officer, West Medical Service, 1921-1923.
Instructor, Medical Clinics, Massachusetts General Hospital, 1923-

ANAESTHETISTS

Elizabeth Mary Becker, R.N.	Providence Hospital, Detroit, Michigan, 1915
Gertrude Luff, R.N.	Massachusetts General Hospital, 1922
Birdella Ray, R.N.	Massachusetts General Hospital, 1922
Margaret C. Lyons, R.N.	Massachusetts General Hospital, 1922

GRADUATE HEAD NURSES

Margaret Henderson, R.N.	Massachusetts General Hospital, 1913
Rose Griffin, R.N.	Massachusetts General Hospital, 1923
Kathleen Mulvey, R.N.	Massachusetts General Hospital, 1921
Olive Scudder, R.N.	Massachusetts General Hospital, 1923
Ada H. Brown	Massachusetts General Hospital, 1923
Evelyn M. Bugbee, R.N.	Massachusetts General Hospital, 1920
Helen Pearson	Massachusetts General Hospital, 1923
Ethel Parmenter	Massachusetts General Hospital, 1923
Jessie Walkden	Massachusetts General Hospital, 1923
Alice G. Peak, R.N.	Children's Hospital, Boston, 1923
Julia Cochrane, R.N.	Massachusetts General Hospital, 1914
Vida E. Jacobs, R.N.	Massachusetts General Hospital, 1921

Suggestions to Candidates

Schools of nursing vary as to desirability. Every young woman who is considering entering a school of nursing should inform herself as to what constitutes a good school. Having done this she should enter the best school for which she is qualified.

Undesirable schools are those which offer inadequate educational opportunities and limited clinical experience, and which exploit the pupils in order to obtain nursing service at minimum cost. Such schools fail to meet registration requirements, and their graduates are not qualified to join the Red Cross Nursing Service or the Army or Navy Nurse Corps.

The best schools are those which have good living conditions, take good care of pupils when they are ill, have reasonable hours of duty, provide for recreation, offer wide clinical experience, employ well prepared teachers, and have well equipped classrooms. The best schools are those which adequately prepare their pupils for the general field of nursing, and whose graduates are eligible to take the registration examinations in any state and to join all nursing organizations, including the Red Cross Nursing Service, the Army Nurse Corps, and the Navy Nurse Corps. The location of the school has much to do with the opportunities a pupil may enjoy when off duty. The prestige of the school and the standing of the alumnae are also matters to be considered.

Mary M. Riddle, Chairman of the Massachusetts State Board of Nurse Examiners, 36 Fairfield Street, Boston, and Anne Hervey Strong, Professor of Public Health Nursing, 561 Massachusetts Avenue, Boston, will be glad to give information relative to this school. Neither of these women is a graduate of this school and will give an unbiased opinion.

General Statement

THE Massachusetts General Hospital was established in 1811, and through all the succeeding years has been recognized as one of the leading hospitals for the care of general diseases. The first patient was admitted September 3, 1821 and in 1921 the hospital celebrated its centennial.

The addresses given upon that occasion made the hearers pause and "think for just a passing moment of the tragedy, relieved now and then by comedy; of the pain and sorrow, of the joy and gladness which these walls have seen; of health and usefulness restored or prolonged; and of homes relieved from the burden of sickness." While the listeners might have some conception of what it means for a hospital to have cared for over a quarter of a million of patients within its doors, the power of the human mind allows only the merest conception of the extent to which this hospital has benefited suffering humanity located far beyond its doors, for this hospital has made three great contributions to the medical world.

The greatest contribution was made on that day in 1846 when in the operating theatre of this hospital Dr. Morton gave the first public demonstration of the use of sulphuric ether to produce surgical anaesthesia. Dr. John C. Warren performed the operation. The patient when he recovered declared he had felt no pain. The news of this discovery went from that room throughout the world and a new era of surgery began. The second great gift was that of Dr. Reginald Fitz's "masterly paper on 'Perforating Inflammation of the Vermiform Appendix' which was so convincing that it met with instant acceptance." The third great contribution of this institution has been hospital social service, the product of the genius of Dr. Richard C. Cabot.

Although this is the oldest hospital in New England, the original building being one of the finest examples of Bulfinch architecture in existence, there are also several buildings of modern construction and with modern equipment. The surgical amphitheatre, the Out-Patient Department, the New Home for Nurses, the Administration Building and the pavilion for private patients are of recent construction and are admirably suited for the carrying out of present day medical and nursing procedure. The year 1924 will see the medical side of the Bulfinch building reconstructed and an addition built, in order that it, too, may fulfill the requirements of modern medicine.

To-day the hospital naturally divides itself into three parts, the general hospital of 359 beds and a daily average of 322 patients, the

Phillips House, which is the private pavilion of the hospital containing one hundred beds, and the Out-Patient Department with a daily clinic of from seven hundred to a thousand patients. This hospital is centrally located, being about fifteen minutes' walk from the Public Gardens and from the shopping district. This fact makes available Boston's points of historic interest as well as her opportunities in the way of art, music and literature. Members of the school staff make a special effort to encourage these interests in order that the three years in Boston will mean, not only preparation for nursing, but a profitable addition to the general education of the young women who enter the school.

The Massachusetts General Hospital Training School for Nurses was founded November 1, 1873, and is one of the first three nursing schools in America to be organized on the Nightingale plan, all three having been organized in the same year. During the autumn of 1923 the fiftieth anniversary of the school was fittingly commemorated. The school has fifteen hundred and fifty graduates, only two other schools in America having as large a total. The last year book shows these graduates engaged in fifty-six different forms of nursing work and also shows that among the women in active work to-day only ten are engaged in work other than that of nursing or its allied vocations. This last fact is convincing proof of the joy and satisfaction which the right type of woman, adequately prepared, finds in nursing.

The public to-day is not only recognizing the trained nurse as a factor in solving health problems, but is also recognizing her as a factor in solving many economic and social problems in the home, in the school, and in manufacturing and mercantile establishments. As always, the nurse is needed in the home, but she is also needed, when qualified by education and experience, to teach nurses, to inspect training schools for State registration, to direct nurses' registries, and to organize hospitals and training schools at home and abroad.

It is the earnest purpose of this school to maintain a standard worthy of the ideals cherished by the group of high-minded men and women who established it, a standard commensurate with the opportunities it has to offer. The founders of this school recognized the value to the community of the right kind of trained nurses. The present directors of the school intend to offer such good instruction, such valuable experience and such personal care of the pupils, that the school will continue to graduate young women who possess not only nursing knowledge and nursing skill, but also the essentials of strong character and real womanhood.

General Information

Application. Whenever possible the prospective applicant should apply in person to the superintendent of nurses, preferably accompanied by her mother or by some other relative who is interested in her welfare. They will be shown through the hospital and homes, and given detailed information which is difficult to give by correspondence. Applicants are seen on Wednesdays from 10 A. M. to 1 P. M., and at other times by appointment. If a personal application is impracticable, written application may be submitted. With this application a photograph, which may be retained in the school files, must be sent. An acknowledgment of the application will be forwarded, but an interval of time may elapse before the applicant is definitely accepted. This delay is due to the right reserved to select those who appear to be best qualified for nursing. Classes enter in September, January, and April.

Age. There is no arbitrary rule as to the age at which applicants are accepted. The preferable age is between twenty and thirty years, although students are accepted at the age of eighteen.

Education. Full high school education or its full equivalent is required. The best high school preparation for nursing includes four years of English, one year of elementary science, at least one year of chemistry, at least two years of Latin, one year of biology, and some of the higher mathematics.

Frequently young women decide to enter training schools when it is too late to shape their high school course along the lines indicated. Such applicants should obtain information relative to post-graduate or special courses which will supplement the high school course.

Physique. The applicant must be in good health, both physically and nervously. Persons with organic defects cannot be received. The young woman who enters training needs especially to possess a stable nervous system.

Acceptance. The superintendent of nurses, with the approval of the director of the hospital, decides as to the pupils' fitness for the work, and whether they shall be retained at the end of the probationary period. The superintendent of nurses may, with the approval of the director and the chairman of the advisory committee,

terminate the connection of a pupil with the school at any time for reasons which may seem to her sufficient.

Hours of Duty. Vacation. The nature of hospital work is and always will be such that emergencies may arise which will necessitate deviation from the prescribed hours of duty. The unreasonable number of hours on duty and the great amount of house work often supposed to be required of a student nurse belong to a past generation. In all first-class hospitals most of the house work was long ago given over to maids and in this hospital much of the other routine work, formerly done by student nurses, is now done by a corps of ward helpers. During the preliminary term the schedule of hours for ward duty is approximately twenty hours a week. In the General Hospital, after the preliminary term, the fifty-two hour a week schedule for ward duty is in effect for day nurses and a fifty-six hour a week schedule for night nurses. Day nurses are off duty one-half day during the week and a half-day on Sunday and legal holidays. Five days each week pupils are on duty eight hours. Night nurses are on duty eight hours each night beginning at eleven o'clock. The period of night duty is generally four weeks. In the second year, when the student is carrying her heaviest schedule of theoretical and practical work, an effort is made to give her an occasional full day off duty. Nine weeks of vacation are allowed during the period of training.

Residence. The Massachusetts General Hospital has three pleasant, comfortable homes for the nurses. "The Thayer" is situated on the hospital grounds and accommodates one hundred and twenty-one nurses. It has a good library, classroom, laundry, a sewing room for the use of the nurses, and a piano. The new wing overlooks the Charles River and has a roof furnished with an awning, steamer chairs, and hammocks. The Charles Street house, about six minutes' walk from the hospital, is used when new classes fill the other homes to capacity. The New Home is just outside the hospital grounds, and is connected by subway. It comprises one hundred and thirty-two rooms, a large, attractive reception room, recreation room, kitchenette, classroom, sewing room, and laundry, also a pleasant roof for recreation and outdoor sleeping.

Student Life. There is a Student Government Association, and a Glee Club. Throughout the year there are many and varied social functions similar to those found in other schools for girls, such as teas, "home talent" parties, concerts, and dances.

Library. In the New Home there is a reference library. "The Thayer" has a library of standard works, and in both homes there are a few books of fiction. The principal nursing journals, a morning and evening newspaper, and several current magazines are provided. The pupil nurses have the use of the patients' library, which contains a large number of standard and popular books, and also of the medical library and its main reading rooms.

Equipment for Admission. The pupil will need to provide herself with three shirt-waist dresses and ten aprons. Sample of material and directions for making these are sent when the pupil is accepted. The pupil will also need to be provided with four sets of plain underclothing, two pairs of comfortable black shoes (oxfords or boots) with medium height rubber heels, a watch with a second hand (wrist watches are not permissible unless worn in the watch pocket), a pair of blunt scissors, a fountain pen, and a metal pencil. She also needs two soiled clothes bags, one bed blanket or comfortable, one washable sweater, a rain-coat (or coat suitable for rainy weather), rubbers, umbrella, summer and winter suits (or dress with coat), one simple party-dress, bath robe, slippers, and two washable bed jackets (short kimona of silk or wool). All clothing must be marked with full name by means of woven name tapes.

Expenses. Upon entrance to the school pupils are required to pay a tuition fee of fifty dollars. If a pupil should leave the school before the completion of the preliminary term, no part of the tuition fee will be returned. This is the only tuition fee. A breakage deposit of ten dollars is required, the balance of which, if any, is refunded at graduation. If breakage exceeds ten dollars a second deposit is required. A registration fee of five dollars is paid when the applicant is definitely accepted for the preliminary course. This will be credited toward the tuition fee. This fee is not returned if the applicant fails to keep her appointment. The hospital maintains the pupil throughout the course and provides text-books. After the pupil has completed the four months' preliminary course and is accepted into the school, the hospital provides the school uniform and keeps it in repair. Other expenses are a matter of personal adjustment. No financial compensation is given.

Scholarships. Loan Fund. Each year the hospital offers a limited number of one hundred dollar scholarships to pupils who need financial assistance. An applicant for a scholarship must have been in the school more than six months, and

not be within six months of graduation; must not have fallen below 75% in any one subject, and must have an average of 85%. A loan fund for student nurses has been established in memory of Marion Moir West (1889). This fund was established by a sister of Miss West's, and is in charge of the Training School Committee.

ILLNESS. Pupils who are ill are cared for at the expense of the hospital for a reasonable length of time. Time lost from illness or for other reasons must be made up.

EXAMINATIONS. A written examination is given at the end of each course. The passing mark is 70%. Final medical and surgical examinations are given in the senior year. Diplomas are granted only to those who pass these examinations.

GRADUATION. When the course is completed and the examinations are passed, the graduate will receive a diploma and a school pin. At the time of completing the course each graduate is requested to leave, for the permanent record of the school, a uniform picture of such style and size as the superintendent deems desirable.

ADVANTAGES OF THE NURSING PROFESSION. It is the least expensive of professional courses, inasmuch as the student nurse's services in the wards have a financial value equal to the cost of her instruction and maintenance. The nurse is sure of expert care if she is ill during the period of training. She is sure of occupation as soon as she is graduated, and except for private nursing requires no equipment and for private nursing the equipment is very inexpensive. She can practise her profession in almost any part of the world. It is the best possible preparation for woman's special sphere, homemaking and motherhood.

Only the woman at the head of the home renders a greater service to humanity than that woman who, to a background of education and culture, has added the training in a well-organized school for nursing.

The General Plan of Instruction

THE THREE YEAR COURSE

THE PRELIMINARY TERM. (Constituting the preliminary course of four months.) This is not only a period of intensive study, but a time of adjustment. During these months the pupil finds out whether or not she possesses the qualifications of a nurse. During this time she is examined by the physician in charge of sick nurses in order that any organic defect, if present, may be discovered. The pupil is also given the opportunity to avail herself of the various prophylactic measures now known to medicine. At this time special shoes may be prescribed by an orthopedic surgeon. In the preliminary course the pupil is taught elementary courses in the basic sciences which relate to nursing, namely, anatomy and physiology, bacteriology, chemistry (if not previously studied), and dietetics. Other courses are in ethics, history of nursing, social service, and drugs and solutions. Practical nursing is taught by demonstrations, classroom practice, and ward practice. The ward practice of this period is especially well supervised.

THE JUNIOR TERM. (Last half of first year.) In this year the pupils are assigned for regular eight hour duty on the general medical and surgical wards, and in the clinics of the Out-Patient Department. During this period the pupils are taught materia medica, first aid and bandaging, and the first half of the medical nursing course.

THE INTERMEDIATE YEAR. The pupils during this year are assigned to the general medical and surgical wards, to special wards, to the private pavilion, and to the Out-Patient Department. They may be assigned to the Emergency Ward, the Eye and Ear Infirmary, and the Diet Kitchen. The theoretical work for this year is the second half of the medical nursing course, the surgical nursing course, sanitation, and massage. In the latter part of this year a series of lectures is given by various specialists.

THE SENIOR YEAR. During the final year pupils are assigned to the general and special wards, to the pediatric division, and to some one of the Lying-In Hospitals for obstetrical training. During this year an effort is made to give every pupil of

ability experience in some one special branch of nursing, such as executive work, teaching, public health, social service, or administering of anaesthetics. In the theoretical work the major course of the senior year is a series of lectures and discussions relating to the problems, obligations, and opportunities of the nursing profession. Every senior is required to write at least one paper on nursing or an allied subject.

Electives in the Hospital. Among the electives in the hospital are a three months' course in the administration of anaesthetics, three months as assistant to the practical instructor, three months' advanced operating room experience; appointments as pupil head nurses, and for a limited number of students a three months' course with the Hospital Social Service Department.

Electives by Affiliations. The school offers several electives to pupils who wish to specialize in some particular branch of nursing. One elective, for a limited number of students, is a two months' course with the Eye and Ear Infirmary. The course includes instruction concerning the diseases of the eye and ear, and concerning injuries of these organs. The students are taught to observe symptoms and carry out treatment. Pupils obtain experience not only in the wards, but in the Out-Patient Department, and in the operating room of the Eye and Ear Infirmary. Another attractive elective course, for a very limited number of seniors, is that of a four months' course with The School of Public Health Nursing, conducted jointly by Simmons College and The Community Health Association. A three months' course in the Social Service Department is also offered as an elective to a limited number of pupils. Under supervision the pupil visits the homes of patients, institutions for the care of tubercular and chronic patients, social agencies, and legislative hearings on health questions. She attends the weekly conferences on social case work. In this way the pupil nurse sees the communities from which the patients come, the social conditions that hamper proper medical treatment, and learns of the social forces in a community. In this course the pupil sees the medical social worker functioning as a very important factor in making medical and nursing treatment effective. Another elective course is that at the McLean Hospital where an excellent course is given in the care of nervous and mental diseases.

Post-Graduate Opportunities. Graduates who wish to specialize in the care of nervous and mental diseases may, by spending a year at McLean Hospital, Waverley, secure the diploma of that school, or they may take a six months' post-graduate course, after which they will receive a certificate. These courses prepare a nurse to meet a great and constantly growing need in the community. A two months' course of duty in the wards is offered to Massachusetts General Hospital alumnae who wish to study methods adopted since graduation. In this hospital there are thirty or more positions on the nursing staff that command from sixty to one hundred dollars a month and full maintenance. There are positions of greater responsibility that command higher salaries. These positions offer good executive experience. The Phillips House, the private pavilion of the hospital, offers many opportunities for special nursing and executive work. The demand for the graduates in the field of private nursing, public health nursing, and to fill positions in other hospitals far exceeds the supply.

Description of Course of Instruction

PRELIMINARY COURSE

ANATOMY AND PHYSIOLOGY (80 hours; 4 points).
Misses Smith and Shaheen.

This course is intended to give the student an intelligent understanding of the structure, functions and hygiene of the normal human body, and to serve as an essential basis for the study of dietetics, materia medica, pathological conditions and other allied subjects. Instruction is given by means of lectures, recitations, demonstrations and laboratory work. The skeleton is used for the study of bones; the manikin, charts, and preserved specimens for the study of organs. Fresh animal specimens of organs are used for dissection, and microscopic slides are used to study the minute structure of tissues.

BACTERIOLOGY (30 hours; 1½ points). Misses Smith and Shaheen.

This course includes an outline of the development of the science of Bacteriology and the importance of its principles to medicine and surgery. A study is made of the characteristics and habits of microorganisms and their relation to disease; methods of disinfection and sterilization; bacteria of milk, water and air; immunity, vaccines and serums. Throughout the course the practical application of Bacteriology to the treatment and prevention of disease is emphasized. In the laboratory yeasts, molds, and non-disease producing bacteria are grown and their activities studied; stained slides are made and examined from cultures grown.

DRUGS AND SOLUTIONS (15 hours; ½ point). Miss Shaheen.

This course includes a study of the apothecaries' and metric systems; the correct preparation and use of solutions commonly found on the wards; obtaining fractional doses; common terms and symbols; methods of administering drugs; classification of drugs. A short time is also given to help familiarize the student with a few of the important drugs which she may be called upon to administer before receiving her instruction in materia medica.

CHEMISTRY (24 hours; 1 point). Misses Smith and Shaheen.

This course is intended to give such students as have not previously studied this subject, a few of the important principles of chemistry which will serve as a basis for a better understanding of physiology, dietetics, materia medica and other nursing subjects. A part of the time is given to laboratory experiments carried on by the pupils and intended to give a better understanding of subjects studied.

HISTORY OF NURSING AND ETHICS (16 hours; 1 point). Miss Johnson.

Early in training the pupil is taught something of the long and splendid history of nursing, and something of the great leaders who have established the traditions and ideals of nursing. The object of this course is to arouse interest in nursing and to create enthusiasm for it. The course in ethics is a series of talks concerning the underlying principles of ethical conduct particularly as applied to nurses.

PRACTICAL NURSING (90 hours' demonstrations; 90 hours' classroom practice; 204 hours of supervised practice on wards; 12 points). Miss McCrae.

This is one of the strongest courses in the curriculum. Procedures are demonstrated in the classroom by an expert instructor who also emphasizes the underlying principles of each procedure and describes the conditions that require these particular nursing procedures. The students then practice the procedures in the classroom under the close supervision of the instructor or her assistants. The assistants then accompany the students to the wards to supervise the first carrying out of the nursing procedures for the patients. In a class of forty students the number of demonstrations, original and practice, given and supervised by the practical instructor and her assistants totals over one thousand.

SOCIAL SERVICE (8 hours; ½ point). Mrs. Boretti.

The aim of these lectures is to interpret to the nurses the nationalities of the patients in the hospital; the conditions under which they live and work, and the relationship of these factors to the social treatment and care of the patients after discharge. A brief outline of the development of social work in hospitals and the opportunities for nurses in the field of public health and social work is given.

Dietetics and Cooking (48 hours; 2 points). Miss Campbell.

The object of this course is to give a fundamental understanding of the principles and methods of simple cookery for well and sick persons, to teach the arrangement of a balanced diet according to demands of age, physical activity and climate, and to teach the pupils the intelligent administering of hospital special diets. The course consists of sixteen three-hour lessons, during which a lecture of one hour is followed by two hours' work in the diet laboratory. The instruction relates to

Composition of food.
Food values.
Diets in various diseases.
Preparation of beverages, cereals, vegetables, meats, etc.

THE JUNIOR YEAR

Body Mechanics (5 hours).
Dr. Lloyd Brown and Miss Leah Thomas.

Within comparatively recent years the medical profession has come to realize that body mechanics have a close relation to health. It is now known that correct posture is an important contributing factor to the prevention of fatigue and that faulty posture is a definite potential cause of several ailments. The student nurses are taught the elements of body mechanics that they may help both their patients and themselves to healthier living.

Materia Medica (20 hours; 1 point). Miss Shaheen.

In this course a study is made of the therapeutic action of the important drugs, their dosage, administration, and toxicology. Its purpose is to give the student a sufficient knowledge to enable her to co-operate intelligently with the physician in securing desired results and to safeguard the patient against possible errors.

First Aid and Bandaging (14 hours; ½ point). Miss Wilson.

This short course in first aid is intended to help the nurse to adapt her hospital methods a little more readily to outside situations, and particularly to emergency situations. The instruction in bandaging is given to small sections of the class twice a week. After consideration

of the manufacture, economy, and indications for bandages, the fundamental figures of bandaging are taught. Each nurse has opportunity to apply the various bandages under the individual direction of the instructor.

Nursing of Medical Diseases (1st half, 32 hours; 3½ points with 2nd half). Physicians and nurse instructor.

The object of this course is to give the nurse a practical understanding of the causes, symptoms, prevention and treatment of the more common medical diseases, that she may intelligently care for her patients, and give skilled assistance to the physician. This course is comprised of lectures, bedside clinics and classes. The general medical diseases are grouped under diseases of blood, heart and circulatory system, diseases of the respiratory system, diseases of the gastro-intestinal tract, diseases of urinary tract and constitutional diseases.

Elements of Psychology (8 hours; ½ point).

Harrison Harley, Ph.D., Assistant Professor of Psychology, Simmons College.

In this course an attempt is made "to state the fundamental principles underlying human conduct, to give the student practice in considering peoples' actions with impersonal understanding and sympathy, to develop certain principles for dealing wisely with patients and others in professional relationships of private life and to provide a basis for subsequent courses in psychiatry."

—(from the *Standard Curriculum.*)

THE INTERMEDIATE YEAR

Nursing of Medical Diseases (2nd half, 32 hours; 3½ points with 1st half). Physicians and nurse instructor.

The various contagious diseases are taught by a specialist. In another group are the diseases of infancy and childhood. The physical care, development and feeding of a normal infant and of a normal child are also considered. Mental and nervous diseases with their social aspects make up a very important group.

Massage (12 hours; ½ point). Miss Dupee.

This course consists of six lectures on physiological effects of massage, six demonstrations with practice work in massage, manipulations

and exercises. Occasionally a pupil receives special instruction and practical experience in treating cases under supervision.

Sanitation (8 hours; ½ point). Miss Smith.

The object of this course is to give the student some knowledge of the methods which are being used to protect the health of individuals and communities. The following subjects are given consideration — sources and routes of infection, sewage and garbage disposal, water supply, food and milk supply, air supply and ventilation, health departments and health legislation.

Nursing of Surgical Diseases (64 hours; 3½ points).
Surgeons and nurse instructor.

This course is comprised of lectures, bedside clinics and classes. A lecture is given on anaesthesia. Under general surgical conditions are listed wounds, wound infections, surgical emergencies, surgical procedures, major surgical operations, and plastic surgery. The orthopedic group includes conditions involving bony and muscular systems and certain infections. In another group gynecological conditions are studied.

THE SENIOR YEAR

Special Lectures (30 hours; 2 points). Various specialists.

There are several subjects which require only a few hours, and these subjects are grouped to make this series of special lectures. Among the subjects considered are skin diseases, oral hygiene, diseases of eye, ear, nose and throat, X-ray, invalid occupations, public health nursing, vaccine therapy, mental nursing, tuberculosis, and history of the hospital.

Obstetrical Nursing (45 hours; 2½ points).
Obstetricians and nurse instructors.

The obstetrical training is obtained by affiliation with the Boston Lying-In Hospital, the Faulkner Hospital, Jamaica Plain, or with the Wesson Maternity Hospital, Springfield. The object of this course is to teach pre-natal care, the nursing care of normal and abnormal obstetrical cases, post-partum care, and the care of normal infants.

Nursing, — History, Problems, and Opportunities (30 hours; 2 points). Miss Johnson.

The object of this course is to interpret the development of the schools of nursing, and of the profession of nursing. The course also includes the consideration of nursing organizations and legislation. The reasons for some of the difficulties in the way of progress are discussed, as well as the possible remedies for these difficulties. Articles in current nursing magazines are reviewed. There are case discussions of private duty problems. Certain periods are given to the consideration of ethics as applied to nurses and their work. A brief survey is made of the opportunities in the various post-graduate fields of nursing.

SUMMARY

SUBJECTS	Lectures and Classes	Lab.	Total Hours	Points	Instructor
Preliminary Course					
Anatomy and Physiology, Hygiene	55	25	80	4	Nurse Inst.
Chemistry	12	12	24	1	Nurse Inst.
Bacteriology	15	15	30	1½	Nurse Inst.
Drugs and Solutions	5	10	15	½	Nurse Inst.
Social Service	8		8	½	Soc. Serv. Worker
Dietetics and Cookery	16	32	48	2	Dietitian
History of Nursing and Ethics	16		16	1	Supt. of Nurses
Practical Nursing					
Demonstrations	90				
Practice in classroom		90			
Supervised practice on ward		204			
Total of practical nursing			384	12	Nurse Inst.
Body Mechanics	4		4		Physician and Instructor
Junior Year (last half of first year)					
Materia Medica	20		20	1	Nurse Inst.
Bandaging and First Aid.	6	8	14	½	Surgeon and Nurse Inst.
Medical Nursing, 1st half	24	8	32	credited below	Physicians and Nurse Inst.
Elements of Psychology	8		8	½	Asst. Professor of Psychology
Intermediate Year					
Medical Nursing, 2d half, Contagion, Pediatrics	32	8	40	4	Phys. and Nurse Inst.
Massage	4	8	12	1	Masseuse
Sanitation	8		8	½	Phys. and Inst.
Urinalysis	1	1	2		Phys. and Inst.
Surgical Nursing, Gynecology, Orthopedic Nursing	32	32	64	3½	Surgeons and Nurse Inst.
Senior Year					
Obstetrical Nursing	30	15	45	2½	Obstetricians and Nurse Inst.
Nursing and Its History, Problems and Opportunities	30		30	2	Supt. of Nurses
Special Lectures	30		30	2	Specialists
Oral Hygiene					
X-Ray, Radium					
Neurology					
Mental Nursing					
Diseases of Eye, Ear, Nose and Throat					
Skin Diseases					
Nutrition					
Serum Therapy					
Occupational Therapy					
Public Health					
Hospital Administration					
Ethics					
Social Hygiene					
	446	468	914	40	

THE FIVE-YEAR PROGRAMME IN NURSING

The School of Public Health Nursing in affiliation with the Massachusetts General Hospital Training School for Nurses conducts a Five-Year Programme in nursing. The completion of this course entitles the pupil to the degree of B. S. from Simmons College, the diploma of the Massachusetts General Hospital Training School for Nurses, and, upon the completion of state registration, to a certificate in Public Health Nursing. The School of Public Health Nursing is conducted by Simmons College and The Community Health Association.

Graduate nurses who hold college degrees are greatly in demand, especially for positions in administration and teaching. This programme consequently offers a distinct advantage, since it combines technical training with college work arranged to furnish the scientific foundation required in modern nursing and shortens the usual training school course by one year. It is particularly adapted to the needs of recent high school graduates, since it enables those below the age required for admission to the more desirable schools of nursing, to begin their professional preparation without delay.

PLAN OF INSTRUCTION. During the first and second years of the course the work will consist entirely of study at Simmons College, with the usual college vacations. The third and fourth years are devoted to technical work in the Hospital Training School. Students enter the Training School early in the summer following their second year at Simmons College, provided the enrollment is sufficiently large to warrant a summer class; otherwise they enter the Training School in September. The instruction in the Training School extends over two calendar years, but six weeks of vacation are given during the two years in the school. The work consists of practical and theoretical training. Practical training is given in the various medical and surgical departments of the hospital, and in pediatrics; obstetrical training is given in an affiliated hospital. The fifth year is spent at The School of Public Health Nursing for special training in this branch of the work.

Requirements for Admission. Applicants must satisfy the entrance requirements to Simmons College by certificate from accredited school, by examination, or by combination of certificate and examination.

Applicants must be personally adapted to professional nursing. Each applicant must, therefore, apply in person if possible, otherwise by letter, to the Director of the School of Public Health Nursing, who, in conference with the Superintendent of the Training School, will decide upon her personal qualifications.

Students who have satisfactorily completed the first two years of the course, will be admitted to the preliminary course of the Training School for Nurses. The first four months in the school will, however, be considered a probationary period, and only those who prove adapted to the work of nursing will be allowed to continue the course.

Fees and Other Expenses. All fees are payable in advance. For each of the first two years of this programme the tuition fee is $200.00, one-half payable in September, the remainder in January. In addition, laboratory fees and deposits amount to about $20.50 for each year. The cost of residence, including board and lodging in the College dormitories, varies from $350.00 to $400.00, one-half payable in September, the remainder in January. The tuition fee for the Training School course is $50.00, payable upon admission, with an additional deposit of $10.00 for breakage. Throughout the Training School course the hospital provides, without expense to the student, board, lodging, uniforms (uniforms after the probation period), text books, and care during temporary illness. The expense of the fifth year will depend upon the course selected, but is usually about $800.00.

Information. Application forms, copies of the College bulletin describing entrance requirements, and information in regard to the cost of residence in the College dormitories, may be obtained from the Registrar of Simmons College, 300 The Fenway, Boston, Mass. For further information in regard to the course, and for interviews application should be made to the Director of the School of Public Health Nursing, 561 Massachusetts Avenue, Boston, Mass.

A PROGRAM FOR COLLEGE GRADUATES

Formerly it was not the policy of the Massachusetts General Hospital Training School for Nurses to give a credit of time to college graduates. It seemed wiser to make a very rich three years by giving special courses and special affiliations. This method has proved satisfactory to the majority of the college graduates who have been members of the school. But because the time element is such an important factor to many of these young women, and because they cannot judge the value of these special courses before entrance, and because the particular specialty which the student elects may not be available here, it has been decided to follow the policy of other schools by granting a time allowance, under certain conditions, to college graduates who wish to take the basic course of training.

Graduates of approved colleges may be given from three to eight months' credit on the three year course, provided their college course has included the basic sciences related to nursing. The four basic sciences, which should be included in the college work are biology, chemistry, sociology, and psychology. Students should present at least one year academic credit in each of these subjects.

Courses in bacteriology, nutrition, hygiene, and sanitation may be accepted as part of the biology requirement. Courses in philosophy or education may be accepted as part of the psychology requirement.

The amount of time to be allowed the student will depend upon the college credentials presented by her, and may not be finally determined until she has been in the school eight months.

Any of these students who may wish to spend three years in the school may enrich their course by availing themselves, without additional expense, of the special courses in the Massachusetts General Hospital School or in affiliating schools: — such as the School of Public Health Nursing which is conducted jointly by Simmons College and the Community Health Association, The Massachusetts Charitable Eye and Ear Infirmary Training School, or in the school of the McLean Hospital, an institution for the care of nervous and mental diseases.

There is great demand for graduate nurses with a broad educational background. While there are many such nurses in the field the supply does not meet the demand. Many schools have shortened their courses for college graduates, hoping that it would influence a larger number of well-qualified students to enter the schools.

There are manifold and excellent opportunities for the mature woman who is well-educated, well-trained and who possesses sound judgment and sterling qualities of fine womanhood.

How to Reach the Hospital. The Administration Building is located on Fruit Street at the head of North Grove Street.

A. From Park Street Subway take car to Scollay Square, go down one flight of stairs to Scollay Under, take Cambridge car and leave car at North Grove Street which is the second stop after car leaves the subway.

B. From South Station enter the Subway Station which is just outside of main entrance and take train to Park Street Under, go up one flight to North Bound cars, take car to Scollay Square, go down one flight to Scollay Under and take Cambridge car, leaving car at North Grove Street.

C. From North Station cross the street to Subway entrance, then take car to Scollay Square, go to Scollay Under and take Cambridge car, leaving car at North Grove Street.

D. From Back Bay and Huntington Avenue Stations, walk to Huntington Avenue and take car marked "Bowdoin" going to your right, over the railroad tracks. This is a surface car; leave car at North Grove Street.

Nurses in Training

CLASS OF 1924

Elizabeth Bourgault, Winchendon, Mass.
Ada Brown, Lebanon, N. H.
Evadine Cady, Holyoke, Mass.
Abby Helen Denison, Westerly, R. I.
Mary Griffin, Clinton, Mass.
Marion Griffith, Springfield, Vt.
Agnes Holmes, Clinton, Ontario.
Lena Louise Holmes, Clinton, Ontario.
Gertrude A. Reynolds, Merrimac, Mass.
Bertha Robinson, Southwest Harbor, Me.
Fonda Ruzickova, Czecho-Slovakia.
Rose Pelletier, Oldtown, Maine.
Ella Scott, Barre, Vt.
Mary Shephard, Walpole, Mass.
Margaret M. Spittal, Toronto, Canada.
Ruth Tapley, Lewiston, Maine.
Dorothy Twombly, Dover, N. H.
Frances Winters, Allston, Mass.
Loretta Wolf, Dansville, N. Y.
Jane Cassidy, North Billerica, Mass.
Helen Conger, Grand Rapids, Mich.
Helen Curley, Springfield, Mass.
LaVerne Dewar, Truro, N. S.
Marion Gile, Melrose, Mass.
Helen Giles, New Britain, Conn.
Vena Hagerthy, Ellsworth, Maine.
Alice Haglund, Dorchester, Mass.
Allie Harkonen, Fitchburg, Mass.
Mabel Harmon, Tacoma, Wash.
Mildred Haskins, Williamstown, Mass.
Ruth Hopper, Oshkosh, Wisconsin.
Eva Hutchinson, Worcester, Mass.
Mabel Keach, Cliftondale, Mass.
Jennie Kellogg, Westfield, Mass.
Margaret Kirby, Medway, Mass.
Teresa Kulcrynska, Cracow, Poland.
Edna Logan, Fredericton, N. B.
Kathleen Logan, Fredericton, N. B.
Eunice Logue, West Bridgewater, Mass.
Emma Leitenberger, Wollaston, Mass.
Virginia McLoon, Portland, Maine.
Dorothy Ricker, Brighton, Mass.
Ruth Simmons, Mansfield, Mass.
Gladys Stewart, Thorbrun, N. S.
Helena Syvertsen, Taunton, Mass.
Clarabel Thompson, North Easton, Mass.
Winnifred Wilson, Dorchester, Mass.
Mary Wiszniewska, Cracow, Poland.
Dorothy Allen, Post Mills, Vermont.
Dorothy Alton, Ann Arbor, Mich.
Miriam Atwood, Newburyport, Mass.
Jessie E. Bennett, Winchester, Mass.
Helen Bubko, Torrington, Conn.
Helen Buchner, Pontiac, Michigan.
Mary Bullard, Wellesley, Mass.
Marion Burnham, Springfield, Mass.
Catherine Cain, New Perth, P.E.I.
Helen Carroll, New Bedford, Mass.
Frieda McAllister, Bath, Maine.
Dora McEwan, Dover, N. H.
Christene MacKinnon, Allston, Mass.
Grace Moynihan, Marlboro, Mass.
Alice Petersen, Marion, Mass.
Esther Robinson, North Easton, Mass.
Helen Rodier, Cleveland, Ohio.
Ida Snow, Marblehead, Mass.
Zelda Torrey, Atlantic, Maine.
Hazel Walker, Pawtucket, R. I.
Mary Weston, Swanquarter, N. C.
Mildred Whiting, B.A., Summit, N. J.
Isabel Willoughby, Ontario, Canada.
Dorothy Yerxa, Rowlins, Wyo.

CLASS OF 1925

Helen Bogart, Holyoke, Mass.
Dorothy Cayford, Skowhegan, Me.
Margaret Gavin, Parrsboro, N. S.
Ruth Gedies, Dorchester, Mass.
Eliza Hall, Portsmouth, R. I.
Leonore Hayes, Hampton, N. B.
Ethel Inglis, Barre, Vt.
Ruth Jepson, Warner, N. H.
Elizabeth Lindsey, Wellesley, Mass.
Irene Smith, Taunton, Mass.

Olive Ancill, South Lancaster, Mass.
Doris Britton, Gardner, Mass.
Doris M. Campbell, W. Somerville, Mass.
Evelyn R. Cole, Wellesley Hills, Mass.
Daphne S. Corbett, Eastport, Maine.
Minnie V. Daffon, Millbury, Mass.
Elizabeth Herrick, Southwest Harbor, Me.
Leonore A. Murray, Roxbury, Mass.
Eleanor B. Pitman, St. Johns, Newfoundland.
Edith M. Pithie, Saskatchewan, Canada.
Annette H. Woodrow, Exeter, N. H.
Dorothy Bargh, Dedham, Mass.
Gladys Beardwood, Southbridge, Mass.
Alice Bogdon, Westfield, Mass.
Barbara Carpenter, East Douglas, Mass.
Bessie Chadwick, B.A., Athol, Mass.
Dorothy Eastman, Belleville, N. Y.
Doris Ellinwood, Wilbraham, Mass.
Claire Favreau, Brighton, Mass.
Constance Fraser, Brookfield, N. S.
Emma Gale, Weston, Mass.
Grace Greenwood, Lake Mills, Wis.
Paula Hella, Efernay, France.
Elvira Henrickson, Tacoma, Wash.
Agnes Kinney, Amesbury, Mass.
Elizabeth Leary, Andover, Mass.
Dorothy Leavitt, Lexington, Mass.
Esther Martinson, Roslindale, Mass.
Elizabeth Merry, Duxbury, Mass.
Bernadette McGonigle, Kansas City, Kan.
Winifred Moore, A.B., Cambridge, Mass.
Josephine O'Brien, Brookline, Mass.
Gertrude Scott, B.A., Rochester, N. Y.
Candace Seeley, Washington, Conn.
Minnie Sewell, Millinocket, Me.
Ruth Sinclair, Attleboro, Mass.
Audrey Smith, West Mansfield, Mass.
Leslie Smith, Tacoma, Washington.
Marian Smith, Tacoma, Washington.
Mary Starkey, Hartford, Conn.
Esther Tuell, Tacoma, Washington.
Abbie Twomey, Newburyport, Mass.
Emma Varnerin, Roxbury, Mass.
Ruth Wheeler, Portland, Maine.
Christina Williard, Bryant Pond, Me.
Helen Wilsey, B.A., Ann Arbor, Mich.
Flora Woods, Schenectady, N. Y.

CLASS OF 1926.

Ruth M. Baisley, Billerica, Mass.
Catherine D. Bardwell, Holyoke, Mass.
Goldie E. Barton, Somerville, Mass.
Marie D. Chandler, Fort Lawrence, N. S.
Pauline E. Cheney, New Rochelle, Mass.
Verna Sterling Dunlop, Liverpool, N. S.
Madelaine Gile, B. A., Hanover, N. H.
Mary E. Ginley, Walpole, Mass.
Gladys E. Keith, North Attleboro, Mass.
Edna S. Lepper, Attleboro, Mass.
Blanche Olive Littlefield, Kennebunk, Me.
Marion P. Mobbs, Winchester, Mass.
Ruth F. Penniman, Whitman, Mass.
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Ruth E. Smith, Bangor, Maine.
Mary Springer, Alliance, Ohio.
Vera L. R. Wade, Milford, Mass.
Nana R. Block, Middletown, Conn.
Abby P. Choate, Essex, Mass.
Rose Francel, Eveleth, Minn.
Amanda B. Hardy, Allendale, N. S.
Agnes M. Hillis, Aurora, Neb.
Ruth Johnston, Fitchburg, Mass.
Ruth M. E. Olson, Atlantic, Mass.
Beulah B. Welt, Rockport, Me.
Helen H. Armstrong, Manchester, N. H.
Gladys E. Boutwell, West Peterboro, N. H.
Esther D. Boyd, Dorchester, Mass.
Augusta E. Brooks, Winthrop, Mass.
Elizabeth C. Brown, Littleton, Mass.
Marian A. Butterfield, Canton, N. Y.
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Thelma B. Cogswell, Haverhill, Mass.
Ruth M. Crowley, Northampton, Mass.
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Alice D. Davies, Brookline, Mass.

Margaret E. Dizney, Bera, Ky.
Jane M. G. Donovan, Brookline, Mass.
Betty Dumaine, Concord, Mass.
Anna F. Dunn, Newport, R. I.
Caroline E. Edwards, Bennington, N. H.
Ruth D. W. Freemen, Wakefield, Mass.
Helena J. Grady, Quebec, Canada.
Mildred M. Greene, Peterboro, N. H.
Alice Hall, Melrose, Mass.
Gertrude E. Horne, Lawrence, Mass.
Sophie J. Jackovitch, Stoughton, Mass.
Margaret M. Long, Keene, N. H.
Mary K. MacDougall, Inverness, N. S.
Lavina MacEachern, Moncton, N. B.
Evelyn F. Miller, Dayville, Conn.
Walberg L. Peterson, Brockton, Mass.
Pauline L. Pike, Dorchester, Mass.
Evelyn M. Rosebrooks, Webster, Mass.
Josephine Ruhfel, Brooklyn, N. Y.
Helmi R. Salmi, Proctor, Vermont.
Frances E. Smith, Canton, Maine.
Martha Soch, Watertown, Mass.
Elizabeth R. Upton, Keene, N. H.
Alice M. Wise, Newburyport, Mass.
Ola B. Yates, Grand Lake Stream, Me.

TEXT-BOOKS

McCrae's "Procedures in Nursing."
Kimber's "Anatomy and Physiology for Nurses."
Emerson's "Essentials of Medicine."
Parsons' "Nursing Problems and Obligations."
Parker's "Materia Medica and Therapeutics."
DeLee's "Obstetrics for Nurses."
Gould's "Medical Directory."
American Journal of Nursing.

REFERENCE BOOKS OF INTEREST TO PROSPECTIVE APPLICANTS

Maxwell-Pope's "Practical Nursing."
Nutting and Dock's "History of Nursing."
Robb's "Nursing Ethics."
Sanders' "Modern Methods in Nursing."
LaMotte's "The Tuberculosis Nurse."
Gardner's "Public Health Nursing."
Berry's "Orthopedic Surgery for Nurses."
Cook's "Life of Florence Nightingale."
Ottenburg's "Chemistry for Nurses."
Broadhurst's "Home and Community Hygiene."
DeWitt's "Private Duty Nursing."
Dock and Stewart's "Short History of Nursing."
Osler's "Principles and Practice of Medicine."
Stewart's "Manual of Surgery."
F. Nightingale's "Notes on Nursing."
Cutler's "Pediatric Nursing."

RECOMMENDED READING

Addams' "The Spirit of Youth and the City Streets."
Addams' "Twenty Years at Hull House."
Cabot's "Social Service and the Art of Healing."
Cannon's "Social Work in Hospitals."
Wald's "The House on Henry Street."
Schreiner's "Woman and Labor."
Devine's "Misery and its Causes."
Galsworthy's "The Mob."
Grieux' "Three Plays."
Beers' "A Mind that Found Itself."
Cabot's "What Men Live By."
White's "Mental Hygiene."

BULFINCH BUILDING—MASSACHUSETTS GENERAL HOSPITAL
In the Dome of this Building Ether was First Given to Full Surgical Anaesthesia, October 16, 1846.

SITTING-ROOM NEW NURSES' HOME — MASSACHUSETTS GENERAL HOSPITAL

Form 66 2M 9-1923

MASSACHUSETTS GENERAL HOSPITAL
TRAINING SCHOOL FOR NURSES
APPLICATION BLANK

THIS PAPER TO BE FILLED OUT IN THE CANDIDATE'S HANDWRITING AND SENT TO SALLY JOHNSON, R. N., SUPERINTENDENT OF NURSES, MASSACHUSETTS GENERAL HOSPITAL, FRUIT STREET, BOSTON.

A PERSONAL LETTER AND RECENT PHOTOGRAPH TO ACCOMPANY THIS APPLICATION.

1. Name in full, and present address of candidate _____

2. Name in full, address and occupation of father, guardian or nearest relative (state which) . . . . . _____

3. Are you single, married, divorced or a widow? If children, how many ..... How provided for? . . . . . _____

4. Age last birthday and date and place of birth? _____

5. Height? Weight? Color? . . . . . _____

What educational advantages have you had beyond grammar school? State Below.

	Name	Location	Date of Entrance	Date of Leaving	Was diploma received?
High School. . .	.....	.....	.....	.....	.....
Private School . .	.....	.....	.....	.....	.....
Normal or Academy .	.....	.....	.....	.....	.....
College or Univ. . .	.....	.....	.....	.....	.....

Which of the following subjects have you studied:— . . . . . _____

Latin, chemistry, biology, physiology, physics, bacteriology? . . . . . _____

7. Do you speak any foreign languages? If so, what ones? . . . . . _____

8. Are you strong and healthy, and have you always been so? . . . . . _____

always been so? . . . . . .

9. Have you any physical defect? Are both your hearing and eyesight good? . . . . .

10. Name illnesses you have had. Measles? Scarlet Fever? Diptheria? Mumps? Typhoid Fever? . . . . . .

11. Have you any tendency to pulmonary or heart disease? To mental or nervous disorders? . . . . . .

12. In what occupations have you been employed? . . . . . .

13. The names in full and addresses of two persons (not relatives) for reference. State how long each has known you. If previously employed, one of these must be the last employer . . . . . .

14. Name and address of your family physician

15. Have you ever been in a Training School? If so, where? . . . . . .

16. Have you ever nursed in a hospital or in private families? . . . . . .

17. Are you free from domestic responsibilities that might interrupt your course in the school? . . . . . .

18. Are you affiliated with any church? If so, what denomination? . . . . . .

19. Have you made adequate financial arrangements for personal expenses during training?

20. If accepted, when do you wish to enter the Training School? . . . . . .

I certify that the above is correct and filled out in my own handwriting.

Date_____

Nearest telegraph address.

Signed,_____

Candidate